



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद Indian Institute of Technology (Indian School of Mines), Dhanbad

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Centennial Distinguished Speaker Series Commences at IIT (ISM) with Expert Lecture by Shri Vinay Ranjan, Director (Personnel & Industrial Relations) at Coal India Limited (CIL)

The Indian Institute of Technology (Indian School of Mines) [IIT (ISM)] marked the commencement of its Centennial Distinguished Speaker Series today with an engaging and insightful lecture by Shri Vinay Ranjan, Director (Personnel & Industrial Relations) at Coal India Limited (CIL), Kolkata. The event was held at the institute's Golden Jubilee Lecture Theatre as part of the celebrations commemorating IIT (ISM)'s 100-year legacy.

The event witnessed the presence of esteemed dignitaries, including Prof. Sukumar Mishra, Director of IIT (ISM) Dhanbad; Prof. Dheeraj Kumar, Deputy Director IIT (ISM); Prof. Sandeep Mondal, Head of the Department of Management Studies and Industrial Engineering (DMSIE); Prof. Niladri Das, Associate Professor, DMSIE; and Prof. Rashmi Singh, Assistant Professor, DMSIE. Shri Ranjan's lecture, titled "Business Process Restructuring & Industrial Transformation," explored a subject of immense relevance in today's dynamic global business environment.

Shri Vinay Ranjan, a distinguished leader in Human Resource Management, has been serving as Director (Personnel & IR) at Coal India Limited since July 2021. Prior to this, he held the position of Director (Personnel) at Eastern Coalfields Limited, a CIL subsidiary. Over his illustrious 29-year career, Shri Ranjan has held pivotal roles in leading organizations, including Videsh Sanchar Nigam Ltd. (now Tata Communications), Reliance, and JSW Group. Known for his exceptional stakeholder management and thought leadership, Shri Ranjan is a sought-after speaker at premier HR forums and leading business schools.

During his address, Shri Ranjan shared valuable insights into the nuances of industrial transformation and the importance of restructuring business processes to meet the challenges of an ever-evolving marketplace. His expertise spans Talent Management, Industrial Relations, Change Management, Performance Management, and SAP HR implementations, among others. The session highlighted the critical role of innovative management practices in driving industrial growth and sustainable development.

Shri Ranjan's impressive academic and professional credentials further enriched the event. An alumnus of INSEAD Business School, he completed a prestigious General Management Program in 2016. A graduate in Physics with honors, he also holds a Postgraduate Diploma in Personnel Management & Industrial Relations. In recognition of his exemplary contributions to the field, Shri Ranjan was featured among India's top 100 managers by Forbes in 2021.

The Centennial Distinguished Speaker Series aims to bring together thought leaders and experts from diverse fields to inspire and enlighten the IIT (ISM) community and beyond. Shri Vinay Ranjan's inaugural lecture has set a high benchmark for the series, promising many more engaging sessions in the days to come.

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